ZIMBABWE REVENUE AUTHORITY
PAY AS YOU EARN ( PAYE) TABLES FOR JANUARY TO JULY 2020 RTGS
ZIMRA

| DAILY TABLE |  |  |  |  |  |  |  | Example If an employee earns $\$ 200$ per day |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Rates |  |  |  |  |  |  |  |
| from | - | to | 65.73 | multiply by | 0\% | Deduct | - |  |
| from | 65.74 | to | 246.48 | multiply by | 20\% | Deduct | 13.15 | The tax will be calculated thus: |
| from | 246.49 | to | 492.96 | multiply by | 25\% | Deduct | 25.47 |  |
| from | 492.97 | to | 985.92 | multiply by | 30\% | Deduct | 50.12 | \$200 x 20\% -\$13.15 = |
| from | 985.93 | to | 1,643.19 | multiply by | 35\% | Deduct | 99.41 | \$26.85 per day |
| from | 1,643.20 and above |  |  | multiply by | 40\% | Deduct | 181.57 |  |
|  | WEEKLY TABLE |  |  |  |  |  |  | Example |
| from | - | to | 466.67 | Rates | 0\% | Deduct | - | If an employee earns |
|  |  |  |  | multiply by |  |  |  | \$1500 per week |
| from | 466.68 | to | 1,750.00 | multiply by | 20\% | Deduct | 93.33 | The tax will be calculated thus: |
| from | 1,750.01 | to | 3,500.00 | multiply by | 25\% | Deduct | 180.83 |  |
| from | 3,500.01 | to | 7,000.00 | multiply by | 30\% | Deduct | 355.83 | \$1500 x 20\% -\$93.33 = |
| from | 7,000.01 | to | 11,666.67 | multiply by | 35\% | Deduct | 705.83 | \$206.67 per week |
| from | 11,666.68 and above |  |  | multiply by | 40\% | Deduct | 1,289.17 |  |
| FORTNIGHTLY TABLE |  |  |  |  |  |  |  |  |
|  | Rates |  |  |  |  | Deduct |  | If an employee earns |
| from | - | to | 933.33 | multiply by | 0\% |  | - | $\$ 15800$ per fortnight |
| from | 933.34 | to | 3,500.00 | multiply by | 20\% | Deduct | 186.67 | The tax will be calculated thus: |
| from | 3,500.01 | to | 7,000.00 | multiply by | 25\% | Deduct | 361.67 |  |
| from | 7,000.01 | to | 14,000.00 | multiply by | 30\% | Deduct | 711.67 | \$15 $800 \times 35 \%-\$ 1,411.67$ |
| from | 14,000.01 | to | 23,333.33 | multiply by | 35\% | Deduct | 1,411.67 | \$4,118.33 per fortnight |
| from | 23,333.34 and above |  |  | multiply by | 40\% | Deduct | 2,578.33 | Example |
|  | MONTHLY TABLE |  |  |  |  |  |  |  |
|  |  |  |  | Rates |  |  |  | If an employee earns |
| from | -00. | to | 2,000.00 | multiply by | 0\% |  | -- | \$18200 per month |
| from | 2,000.01 | to | 7,500.00 | multiply by | 20\% | Deduct | 400.00 | The tax will be calculated thus: |
| from | 7,500.01 | to | 15,000.00 | multiply by | 25\% | Deduct | 775.00 |  |
| from | 15,000.01 | to | 30,000.00 | multiply by | 30\% | Deduct | 1,525.00 | \$18 $200 \times 30 \%-\$ 1,525.00=$ |
| from | 30,000.01 | to | 50,000.00 | multiply by | 35\% | Deduct | 3,025.00 | \$3,935.00 per month |
| from | 50,000.01 | and above |  | multiply by | 40\% | Deduct | 5,525.00 |  |
|  |  |  | ANNU | AL TABLE |  |  |  | Example |
|  |  |  |  | Rates |  |  |  | If an employee earns |
| from | 0 | to | 14,000.00 | multiply by | 0\% | Deduct | - | \$500 000 per year |
| from | 14,001 | to | 52,500.00 | multiply by | 20\% | Deduct | 2,800 | The tax will be calculated thus: |
| from | 52,501 | to | 105,000.00 | multiply by | 25\% | Deduct | 5,425 |  |
| from | 105,001 | to | 210,000.00 | multiply by | 30\% | Deduct | 10,675 | \$500 $000 \times 40 \%-\$ 38,675.00$ |
| from | 210,001 | to | 350,000.00 | multiply by | 35\% | Deduct | 21,175 | \$161,325 per annum |
| from | 350,001 | and above |  | multiply by | 40\% | Deduct | 38,675 |  |

Aids Levy is $3 \%$ of the Individuals' Tax payable

