

VACANCY NOTICE

Applications are invited from suitably qualified persons to fill the following posts within the Zimbabwe Revenue Authority (ZIMRA) – an equal opportunity employer.

SAP SUPPORT ANALYST (FI) – ICT – LEVEL 9 (1 POST)

Key Responsibilities

- Troubleshooting respective SAP Finance Module errors or problems.
- Gather business requirements for the respective SAP module.
- Assist business in providing solutions by configuring or re-configuring the respective SAP module.
- Assist business in understanding SAP system capabilities.
- Work with ABAP developers to identify and implement custom solutions as required by business.
- Knowledge of legacy data migration using LSMW.
- Knowledge of SAP S4 Hana is an added advantage.
- Testing and deploying solutions to the production systems in conjunction with key module owners and adherence to the organisation's documenting standards.
- Offer relevant training and development to SAP end users.
- Any other duties that may be assigned.

Job Skills and Competencies

- Self-starter with ability to work under pressure and beyond stipulated hours.
- Ability to work both independently and as part of a team.
- Good communication and people skills.
- Unquestionable integrity.

Qualifications and Experience

- A Bachelor's degree in Information Systems/Computer Science/Computer Applications/Finance/Accounting/Business Management or a related Engineering discipline, or equivalent.
- SAP Certification in the module to be supported is a distinct advantage.
- At least two years' relevant experience of working with SAP Enterprises Resources Planning environments.
- Strong analytical skills in troubleshooting and problem solving, supported with excellent knowledge of business ethics.
- Knowledge of SAP ASAP methodology will be an added advantage.
- Appreciation or knowledge of SAP S4 Hana will be an added advantage.
- Clean Class Four (4) Driver's license is an added advantage.

ABAP DEVELOPER-ICT, – LEVEL 9 (1 POST)

Key Responsibilities

- Develop and maintain programs to assigned application using the SAP development tools, and develop test plans and automated scripts to assure expected performance quality level meet standards in development efforts.
- Modifying existing programs in line with changing business requirements or to fix bugs in the programs
- Adherence to the Authority 's software development standards.
- Developing integration solutions for internal and external systems
- Provide support to issues raised by end users.
- Documents system for user define program and standard SAP programs modification.

Job Skills and Competencies

- Self- starter with ability to work under pressure and beyond stipulated hours.
- Unquestionable integrity.
- Good interpersonal and communication skills.

Qualifications and Experience

- A Bachelor's degree in Information Systems or Computer Science/ Information Systems/ Business Studies & Computer Science or equivalent
- SAP ABAP Certification is an added advantage
- At least two years' experience in a development environment.
- Knowledge of SAP Landscape, with experience Dialog Programming, Smart Forms, BAPI, SAP Script, BADIs, LSMW, User Exits, ABAP Dictionary, RFC, BRFPPlus is an added advantage.
- Knowledge of Software Development Life Cycle methodologies.
- Clean Class (Four) 4 Driver's license is an added advantage.

Interested candidates should submit applications, accompanied by a detailed Curriculum Vitae by **24 December 2024**. All applications should be emailed to: **ZimraRecruitment@zimra.co.zw** clearly stating the position applied for and addressed to:

The Director, Human Capital
Zimbabwe Revenue Authority
6th Floor ZB Centre
Corner First Street / Kwame Nkrumah Avenue
P. O. Box 4360
HARARE

Please note female candidates are encouraged to apply and only shortlisted applicants will be responded to.



ZIMRA

"We are here to serve"

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